

Skilled Farmer Job Application

Winter Green Farm * 89762 Poodle Creek Road, Noti, OR 97461

Phone 541-935-1920 * Fax 541-935-3615

www.wintergreenfarm.com * folks@wintergreenfarm.com

All qualified individuals are considered for employment without regard to race, religion, sex, national origin, age, marital or veteran status, disability, or sexual orientation.

Attach additional pages if needed. Please attach a resume' if available.

Name:

Date:

Address:

Phone:

Email:

Cell Phone:

Do you have documentation to prove that you are a legal worker in the USA?

If you are interested in driving farm trucks or tractors and have an Oregon driver's license we will need to know the following to obtain your driving record:

Oregon Driver's License Number:

Date of Birth:

If you have a license from another state you will need to obtain your driving record from that state's DMV and send it to us.

Many of these questions have no right answers but help inform us how you would best fit into the farm.

When are you available to start work?

Are you interested in employment beyond this growing season?

Are there dates (beyond weekends) that you know you will need to have off work?

During the off-season, work is often irregular, infrequent, or not available, depending on your specific job responsibilities. Are you willing and able to address this in your life?

How did you hear about Winter Green Farm?

Why do you want to work here and how does working here fit into your long-range life goals?

What formal education +/- occupational training do you have (both agricultural and not)?

What previous agricultural or horticultural experience have you had?

What experience do you have driving tractors (How many hours? What size tractors? What kind of implements)?

What experience do you have driving trucks larger than a standard pickup?

Can you drive a stick shift?

Please describe any physical limitations that might affect your ability to perform certain tasks? Many jobs require light to heavy lifting (50 lbs.), repetitive grasping (sometimes with impact), and standing, bending, kneeling, and walking. Severe hay fever or other allergies should also be considered. No application will be rejected because of a condition or impairment that, with reasonable accommodation, does not prevent performance of the work.

Do you practice any regular physical training, exercise, or sport? (Tai Chi, running, yoga, swimming, etc.)

Do you smoke? If yes, how much?

Do you drink? If yes, how much?

Do you use recreational drugs: If yes how often?

Check which describes you best?

- a. I like to work around machinery and use power tools.
- b. I am comfortable working around machinery and using power tools.
- c. I prefer not to work around machinery or use power tools.

What power tools or machinery are you proficient using?

Do you have mechanic or carpentry skills? Please describe.

Do you have experience with livestock? Please describe.

What jobs have you had that were physically demanding? How would you rank your endurance when performing physically demanding jobs? 1 – 5 (1 = low, 5 = very high)

Have you ever had jobs that require manual dexterity? If so, what? How would you rank your speed on work that requires manual dexterity? 1 – 5 (1 = slow, 5 = very fast)

Have you ever done jobs that require doing the same thing for hours at a time? If so, what were the jobs? How would you rate your efficiency when doing repetitive work (1 – 5 (1 = low, 5 = high)

Which best describes how you approach quality standards on the job?

- a. I'll keep doing a job until I get it perfect.
- b. B work is fine if I am getting the job done quickly and efficiently.
- c. Going as fast as I can is the most important thing. If I'm meeting minimum quality standards most of the time that's good enough.
- d. I tend to match the quality of those around me.

Have you ever been responsible for directing a crew? If so please describe what was involved and if it was a positive experience?

Have you ever been self-employed? If yes, what was the business?

Have you ever been responsible for the administrating a business? Please describe.

Do you have financial analytical skills? Please describe.

What computer skills do you have?

Please list social or community activities that you are or have been involved in?

What languages do you speak and how fluent are you?

Is there anything else you want us to know about you?

Please note that Winter Green Farm does not provide housing or food (beyond farm produce) for workers. Eugene is the nearest city with many housing options. Finding housing nearer the farm is possible, but often challenging. By car, the farm is located approximately 25 – 40 minutes away from Eugene, depending on what part of town you are coming from. Usually there is a carpool coming from Eugene to the farm for most of the season, however this is not always the case. Workers need to have the ability to get to work by themselves if necessary. There is no way to use public transportation to commute to the farm.

Please list your last 3 employers:

Last Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Next to last Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Previous Employer:

May we call this employer as a reference? Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Additional Employer Reference: Phone:

Job Title/Description:

Dates of Employment: Wage:

Reason For Termination:

Personal References:

Name:

Relationship:

Phone;

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment with present or former employers, supervisors, or co-workers as may be necessary in arriving at an employment decision.

Signature of Applicant:

Date: